

WORTHAM CENTER OPERATING COMPANY

HOUSE CREW WAGES & CONDITIONS

This information sheet is designed to assist performing arts organizations in the planning of their theatrical productions in order to control time and labor costs in the theater.

As per written agreement between the WCOC and Houston First Corporation, the WCOC will supply a maximum of four (4) House Crew technicians to staff your production. Each member of the House Crew is hired for their specific expertise in the four theatrical departments and will act as House Carpenter, House Electrician, House Soundman and House Propman on behalf of the WCOC. Each member of the House Crew is responsible for the proper and safe operation of the WCOC equipment associated with his position. All members of the House Crew are charged with the responsibility of maintaining a safe working environment in the theater and have the authority to correct any unsafe condition that may exist. Also by agreement with the City, the House Crew shall be the first called and the last to leave the theater for any crew call. The current all inclusive crew rate is \$44.20/hour per man for local non-profit organizations and is effective through June 30, 2021. A rate of \$66.00/hour per man shall be charged to all local and non-local organizations considered to be corporate entities regardless of their non-profit status. Hourly conditions shall follow the local agreements used at this and other professional venues in the City of Houston.

Organizations that utilize large stagehand crews have the option of using the WCOC house crew as their heads of department. We strongly recommend this for those organizations, which do not have full-time staff members to act as their department heads. The WCOC House Crew is generally the most experienced and the most qualified members of the stagehand crew to act in this capacity. If the House Crew is not utilized as the department heads either in part or in whole then guidelines are presented below on their required use in the theater.

House Crew usage requirements:

Front of Curtain:

Front of curtain activities such as small ensembles, corporate meetings, graduations, etc. will require a minimum of three (3) House Crew technicians.

Work Calls:

Normal conditions require the use of the entire House Crew, however, some circumstances may dictate as few as two (2) members of the House Crew depending upon the use of the main stage. The number of departments (Carps, Elect, Sound, Props) that are required to perform the work call will determine the actual number of House Crew needed. If the work call does not involve use of the main stage (i.e., reh. room, props) then only that member of the House Crew associated with the department utilized in the work call will be necessary.

Rehearsals:

Normal rehearsals require the use of the entire House Crew, however, worklight rehearsals may dictate as few as three (3) members of the House Crew. The number of departments that are required for a worklight rehearsal is the determining factor in calculating the number of House Crew technicians that are needed. As an example: a worklight rehearsal will require the House Carpenter plus the House Soundman if communications or amplification is needed and/or the House Propman if an orchestra or props is utilized. Or: a lighting rehearsal will require the House Carpenter plus the House Electrician and if communications is needed the House Soundman. If any of the Wortham rehearsal rooms are utilized, then no House Crew member is necessary unless WCOC equipment is utilized.